# SORAB S. ENGINEER & CO. (Regd.) CHARTERED ACCOUNTANTS

EMAIL

TELEPHONE: +91 79 48006782

:sbchokshi@sseco.in sseahm@hotmail.com

**WEB** 

: www.sseco.in



804-805, SAKAR-IX, BESIDE CITY GOLD, ASHRAM ROAD, AHMEDABAD-380 009

To
The Director,
Dhirubhai Ambani University (DAU)
Gandhinagar

Dear Sir,

#### Re: Placement Audit Report for 2023-24 of the UG Courses

We have audited the Placement Report ("the Report") prepared by you for the final placements of students of UG Courses of Dhirubhai Ambani University (formerly known as Dhirubhai Ambani Institute of Information and Communication Technology). The Report is the responsibility of DAU. Our responsibility is to validate the information provided in the Report with the relevant documentation and comment on the Report's conformance with the Indian Placement Reporting Standards, Revision 2.2 (IPRS).

In this context, we confirm the following:

- For purpose of audit, we have obtained all the information and explanations, which to the best of our knowledge and belief were necessary. In our opinion, the Report complies with the IPRS.
- 2. The validation of information presented in the Report is based on communication received by DAU Gandhinagar from recruiting companies. We have not independently sourced any information or documentation.
- 3. We have verified the information with respect to remuneration presented in the Report with communication received from recruiters. Information regarding compensation received from individual students has not been used.
- 4. The information has been categorized as best as possible under different salary heads as given in the IPRS Revision 2.2; where a break-up was not available, the salary has been considered only as 'Maximum Earning Potential'.
- 5. Performance Bonus has been considered for calculation of 'Maximum Earning Potential'.
- 6. Stock has been mentioned for forty-two students with the vesting period up to four years. Hence, the corresponding fixed amount has been considered for calculating 'Maximum Earning Potential'.
- 7. We have only audited the salary figures in the placement report and not the report's season highlight section.

For Sorab S. Engineer & Co.

Chartered Accountants
Firm Registration No. 110417W

CA. Chokshi Shreyas B.

Partner

Membership No. 100892 UDIN: 25100892BMIGDF3744

Ahmedabad September 16, 2025



#### **Placement Report Highlights**

- Dhirubhai Ambani University welcomed prominent recruiters like Atlassian, Microsoft India (R&D) Pvt Ltd., Amazon India Private Limited, Sprinklr Solutions PVT LTD, Ontic Technologies, Wells Fargo International Solutions Private Limited, Silverleaf Capital Pvt Ltd., Bny Mellon Technology Private Ltd., Deutsche India Pvt Limited, IBM, Google, Zomato Ltd., D. E. Shaw India Private Limited, Oracle Ltd, Flipkart Internet Pvt. Ltd., Tech Uniapps (India) Services Private Ltd., NVIDIA Graphics Private Limited, Goldman Sachs India., UBER, ZS Associates, Deutsche India Private Limited, Barclays Global Services India Pvt Ltd, WIO (StatusNeo Technology Consulting Private Limited), MSCI Services Private Limited, Kickdrum Technology Pvt. Ltd., Samsung R&D Institute, UnifyApps, Ontic Technologies Pvt Ltd., Searce Logistics, Micron Semiconductor Technology India (MSTI), OYO(Oravel Stays Limited), Bluesemi, Aspect Ratio Pvt. Ltd, RAAPID(RAF SOLUTIONS LLP), Verse Innovation Private Limited, KFINTECH(KFin Technologies), MAQ India Private Limited,, Fintech Global Centre, SAS Research and Development India Pvt LTD, eInfochips, TATA Consultancy Services Pvt Ltd, Finvant Research Capital (Komalay Investrade Private Limited), Quicko Infosoft Pvt Ltd(Sandbox), TatvaSoft., Deloitte Touche Tohmatsu India LLP, Lampros Tech Labs Private Limited., Lampros Tech Labs Pvt. Ltd, Crest Data Systems Private Limited, Growby Exx Services Pvt. Ltd., Valorx India Private Limited, DeltaX, TCS Atlas , Wizzy Softech Private Limited, Quicko Infosoft Pvt Ltd, Orbrick Consulting Pvt Ltd, InfoAnalytica Consulting Pvt Ltd, Multify, Einnosys Technologies, Injala Private Limited, Meril Life Sciences, Odoo IN Pvt Ltd (Tiny ERP), Persistent Systems.
- 61 recruiters extended offers to UG students at Dhirubhai Ambani University.
- Roles were offered across various domains like Banking, Conglomerate, Consulting, Consumer Internet-App Based Tech Platform, E-commerce, Electronics-R&D, Fintech, IT/ITES, Pharma & Healthcare.
- Salary details based on maximum earning potential Domestic (INR):

Highest maximum earning potential (Domestic): Rs 55.54 lakhs per annum. Average maximum earning potential (Domestic): Rs 18.20 lakhs per annum. Median earning potential (Domestic): Rs 16.00 lakhs per annum.



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### Placement details as per IPRS

The entire batch of students was eligible for sitting in the Final Placements.

#### 1. Classification of the entire Placement Pool.

Categories	No. of Students
1. Number of students eligible for placements	264
2. Number of students who did not seek placement through the institute	-
2a. Company-sponsored or already employed	-
2b. Continuing education	-
2c. Postponing job search	-
2d. Entrepreneurship (Starting a new business)	-
2e. Returning to / joining family business	
2f. Sought placement outside the campus placement process	-
2g. Did not seek placements for other reasons	
3. Total who sought Placements through the institute	264
4. Total offers accepted	264
5. Number unplaced, if any	-

Table 1: Classification of entire placement pool

#### 2. Classification based on Sectors.

Sector	No. of offers accepted
Banking	28
Conglomerate	60
Consulting	13
Consumer Internet- App Based Tech Platform	3
Ecommerce	3
Electronics R&D	3
Fintech	26
IT/ITES	126
Pharma & Healthcare	2
Total	264



For Sorab S. Engineer & Co.

3. Classification based on Location

No. of offers accepted
51
18
1
3
25
36
32
1
1
9
8
40
39
264

Table 3.1: Classification based on Locations within India

#### 4. Salary Data

**Note:** The entries in the 'Data' column specify the data points for which the minimum, maximum, mean and median are specified.

#### 4.1 Salary Head - Domestic Offers (INR)

Salary	Min	Max	Median	Mean	Data
A. Fixed Yearly Cash Component	2,79,460	29,78,400	14,50,000	12,09,879	263
B. One Time - Cash Payment	40,000	7,74,000	3,00,000	1,07,291	87
C. Total Guaranteed Cash Component	2,79,460	29,78,400	14,56,560	13,17,170	263
D. Maximum Earning Potential	3,36,882	55,54,026	16,00,860	18,20,268	264



For Sorab S. Engineer & Co.

#### **Description of Salary Heads**

- a) Fixed Yearly Cash Component: This is a total of the annual basic salary and additional guaranteed cash components. These additional components include cash payments and allowances that are part of the annual package. The term guaranteed signifies that the amount is certain unless there is an overall pay revision. The components falling under this salary head are final and are not related to performance.
- b) One-time Cash Payment: This head indicates the value of the remuneration given to a candidate as one-time cash benefit mostly at the time of joining.
- c) Total guaranteed Cash Component: This is the sum of fixed yearly cash component and one-time cash payment.
- d) Maximum Earning Potential: This is the sum of total guaranteed cash component, maximum performance-linked variable and all other components of salary that are part of the offer. This can include ESOPs, relocation allowances, long term compensation such as PF and other perks as well.

#### 5. Salary classification based on Sector - Domestic (INR)

Fixed Yearly Cash Component							
Sectors	Min	Max	Median	Mean	Data		
A. Banking	15,00,000	17,00,000	15,00,000	15,85,714	28		
B. Conglomerate	2,79,460	21,00,000	14,50,000	11,96,079	60		
C. Consulting	4,30,000	17,34,384	17,34,384	13,18,206	13		
<ul> <li>D. Consumer Internet- App Based</li> <li>Tech Platform</li> </ul>	20,00,000	23,00,000	20,00,000	21,00,000	3		
E. Ecommerce	18,14,890	18,14,890	18,14,890	18,14,890	3		
F. Electronics R&D	10,62,266	10,62,266	10,62,266	10,62,266	3		
G. Fintech	6,00,000	16,43,400	13,20,000	12,00,827	26		
H. IT/ITES	4,69,986	29,78,400	7,31,622	11,03,696	125		
I. Pharma & Healthcare	4,43,996	4,43,996	4,43,996	4,43,966	2		

Table 5.1: Classification of fixed yearly cash component based on sector - Domestic (INR)

One Time Cash Payment						
Sectors	Min	Max	Median	Mean	Data	
A. Banking	3,00,000	3,00,000	3,00,000	3,00,000	12	
B. Conglomerate	1,50,000	7,74,000	5,00,000	4,62,259	42	
C. Consulting	1,00,000	1,20,000	1,00,000	1,06,667	6	
D. Electronics R&D	1,00,000	1,00,000	1,00,000	1,00,000	3	
E. Fintech	1,00,000	1,00,000	1,00,000	1,00,000	5	
F. IT/ITES	40,000	4,30,000	2,50,000	2,03,684	19	

Table 5.2: Classification of additional guaranteed cash component based on sector –

Domestic (INR)

For Sorab S. Engineer & Co.

Total	Guarantee	d Cash Com	ponent		
Sectors	Min	Max	Median	Mean	Data
A. Banking	15,00,000	20,00,000	15,00,000	16,55,172	28
B. Conglomerate	2,79,460	22,50,000	17,57,679	15,19,660	60
C. Consulting	5,50,000	17,34,384	17,34,384	13,67,437	13
D. Consumer Internet- App Based Tech Platform	20,00,000	23,00,000	20,00,000	21,00,000	3
E. Ecommerce	18,14,890	18,14,890	18,14,890	18,14,890	3
F. Electronics R&D	11,62,266	11,62,266	11,62,266	11,62,266	3
G. Fintech	6,00,000	16,43,400	13,20,000	12,20,058	26
H. IT/ITES	4,69,986	29,78,400	7,31,622	11,34,410	125
I. Pharma & Healthcare	4,43,996	4,43,996	4,43,996	4,43,996	2

Table 5.3: Classification of total guaranteed cash component based on sector – Domestic (INR)

Maximum Earning Potential						
Sectors	Min	Max	Median	Mean	Data	
A. Banking	16,00,860	20,00,000	16,00,860	17,71,920	28	
B. Conglomerate	3,36,882	54,19,870	35,05,579	29,03,985	60	
C. Consulting	5,62,915	21,40,600	18,00,000	17,14,479	13	
D. Consumer Internet- App Based Tech Platform	23,00,000	52,00,000	52,00,000	42,33,333	3	
E. Ecommerce	25,77,386	25,77,386	25,77,386	25,77,386	3	
F. Electronics R&D	15,50,000	15,50,000	15,50,000	15,50,000	3	
G. Fintech	6,00,000	22,00,000	15,33,915	14,85,217	26	
H. IT/ITES	5,00,000	55,54,026	10,00,000	13,46,920	126	
I. Pharma & Healthcare	5,00,000	5,00,000	5,00,000	5,00,000	2	

Table 5.4: Classification of maximum earning potential based on sector – Domestic (INR)

### 6 Salary classification based on Location - Domestic (INR)

Indian Locations	Min	Max	Median	Mean	Data
A. Ahmedabad	4,80,000	17,34,384	7,00,000	7,14,832	51
B. Bengaluru	5,46,000	23,00,000	15,00,000	14,69,891	18
C. Chennai	17,00,000	17,00,000	17,00,000	17,00,000	1
D. Delhi	7,05,000	20,00,000	20,00,000	15,68,333	3
E. Gandhinagar	2,79,460	14,50,000	7,54,552	9,09,074	35
F. Gurgaon	12,07,365	29,78,400	19,56,560	20,39,448	25
G. Hyderabad	7,20,000	19,50,000	15,00,000	14,48,987	32
H. Mumbai	9,05,833	20,80,000	16,43,400	16,60,354	8
I. New Delhi	10,34,000	10,34,000	10,34,000	10,34,000	1
J. Noida	10,62,266	15,00,000	15,00,000	13,54,088	9
K. Pune	4,69,986	18,34,845	15,00,000	14,22,498	40
L. Sanand	10,56,000	10,56,000	10,56,000	10,56,000	1
M. Others	4,30,000	17,00,000	6,18,900	9,11,500	39

Table 6.1: Classification fixed yearly cash component payment based on location –

Domestic (INR)

For Sorab S. Engineer & Co.

	One Time Cas	h Payment			
Indian Locations	Min	Max	Median	Mean	Data
A. Ahmedabad	60,000	1,00,000	1,00,000	84,000	5
B. Bengaluru	1,00,000	5,00,000	5,00,000	3,50,000	5
C. Chennai	3,00,000	3,00,000	3,00,000	3,00,000	1
D. Gandhinagar	3,07,679	3,07,679	3,07,679	3,07,679	16
E. Hyderabad	1,50,000	7,74,000	5,00,000	5,30,880	25
F. New Delhi	1,00,000	1,00,000	1,00,000	1,00,000	1
	1,00,000	1,00,000	1,00,000	1,00,000	3
G. Noida	1,00,000	3,00,000	1,00,000	2,16,667	18
H. Pune I. Others	40,000	5,00,000	3,00,000	2,58,462	13

Table 6.2: Classification of one-time cash payment based on location – Domestic (INR)

Total Guaranteed Cash Component							
Indian Locations	Min	Max	Median	Mean	Data		
A. Ahmedabad	5,40,000	17,34,384	7,00,000	7,23,068	51		
B. Bengaluru	5,46,000	23,00,000	15,55,864	15,67,113	18		
C. Chennai	20,00,000	20,00,000	20,00,000	20,00,000	1		
D. Delhi	7,05,000	20,00,000	20,00,000	15,68,333	3		
E. Gandhinagar	2,79,460	17,57,679	7,54,552	10,45,821	35		
F. Gurgaon	12,07,356	29,78,400	19,56,560	20,39,448	25		
G. Hyderabad	7,20,000	22,39,000	20,00,000	18,63,737	32		
H. Mumbai	9,05,833	20,80,000	16,43,400	16,60,354	8		
I. New Delhi	11,34,000	11,34,000	11,34,000	11,34,000	1		
J. Noida	11,62,266	15,00,000	15,00,000	13,87,422	9		
K. Pune	4,69,986	20,00,000	15,00,000	15,19,998	40		
L. Sanand	10,56,000	10,56,000	10,56,000	10,56,000	1		
M. Others	4,43,996	20,00,000	6,18,900	9,97,654	39		

Table 6.3: Classification total guaranteed cash component payment based on location –

Domestic (INR)



For Sorab S. Engineer & Co.

Maximum Earning Potential						
Indian Locations	Min	Max	Median	Mean	Data	
A. Ahmedabad	5,40,000	18,00,000	7,00,000	7,53,380	51	
B. Bengaluru	7,01,000	54,19,870	19,00,000	25,04,505	18	
C. Chennai	20,00,000	20,00,000	20,00,000	20,00,000	1	
D. Delhi	7,87,501	52,00,000	52,00,000	37,29,167	3	
E. Gandhinagar	3,36,882	35,05,579	15,43,243	19,68,814	36	
F. Gurgaon	12,50,000	30,00,000	20,00,000	20,82,000	25	
G. Hyderabad	9,99,999	52,23,640	22,39,000	30,56,613	32	
H. Mumbai	10,00,000	55,54,026	22,00,000	28,88,506	8	
I. New Delhi	21,40,600	21,40,600	21,40,600	21,40,600	1	
J. Noida	15,50,000	18,00,000	18,00,000	17,16,666	9	
K. Pune	8,99,999	46,15,784	16,00,860	17,80,094	40	
L. Sanand	12,16,000	12,16,000	12,16,000	12,16,000	1	
M. Others	5,00,000	49,08,500	7,02,400	12,82,115	39	

Table 6.4: Classification maximum earning potential payment based on location –

Domestic (INR)

#### 7. Compliance Statement

This placement report has been prepared as per the Indian Placement Reporting Standards, Revision 2.2.

The instances where the report deviates from standards and the reasons for them are mentioned below:

Deviation from the Standards	Reason
·	



For Sorab S. Engineer & Co.