



A Policy for Faculty Research Publication Incentives

Objective: To recognize and incentivize the faculty-led original research that has resulted in publication at a reputed journal or a leading conference.

Award: The incentive comprises a financial award to the faculty members who have published in top-quality journals and conferences.

Criteria:

1. All full-time faculty members of Dhirubhai Ambani University (DAU) are eligible to receive this award.
2. The faculty member will receive this award for each journal and conference article published at a high-quality venue in a calendar year, i.e., from January to December.
3. The financial award (P_{max}) per publication is as follows:

| Category | Maximum award P_{max} per publication |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| I | <ul style="list-style-type: none">- Journals that fall in Q1 category in <u>Scimago Journal ranker</u> (excluding the predatory journals or Open Access where the paper publication is payment-based), Or- Conferences that fall in A*, A categories in <u>Core.edu</u> and <u>Aminer</u> rankings of the conferences, Or- Full-length books/monographs (excluding edited books or chapters in edited book volumes) at a reputed international publishing house and international circulation. |



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| II | <ul style="list-style-type: none"> - Journal that fall in Q2 category in <u>Scimago Journal ranker</u> (excluding the predatory journals or Open Access where the paper publication is payment-based), Or - Conferences that fall in the B category in <u>Core.edu</u> and <u>Aminer</u> rankings of the conferences, Or - Conferences that do not appear in Core or Aminer rankings but are approved by the Dean Research Office i.e. DAU Approved Conferences (see <i>Appendix A</i> and procedural note 1 below), Or - Full-length books/monographs (excluding edited books or chapters in edited book volumes) at a reputed domestic or international publishing house with a domestic sales region. | Rs. 0.25 lakhs |
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4. Several notes:

- a. Only those conference papers published in the main technical track of the conference (excluding the workshops, tutorials, invited talks, etc.) are eligible.
- b. For the journal papers, only the research articles are eligible; book reviews, editorials, etc., are not eligible.
- c. The papers published in the Q1 or Q2 Open Access journals are eligible if the Institute has not paid any type of article processing/publishing charges (APCs).
- d. The faculty affiliation should be listed as DAU/DA-IICT in the publication for it to be considered for this award.
- e. The faculty members should be affiliated with DAU on a full-time basis at the time of the initial submission of the article.
 - i. Faculty members on lien or extraordinary leave will receive their incentive award when they re-join the Institute.
- f. The date of publication will be considered as per the Digital Object Identifier (DOI).
- g. *Multiple authors from the Institute/University:* an article may be published collaboratively by multiple faculty members of the DAU. If there are $N > 1$ faculty members who have authored a paper, each co-author shall receive a financial award equal to $[P_{max}/N]$.
- h. A faculty member can receive a maximum financial award of Rs. 4 lakhs per calendar year.
 - i. If a faculty member qualifies for an award (as per the above criteria) that exceeds this limit, the excess amount shall be credited to the faculty's CPDA.

Procedure:

1. For Category II list (except Q2 journal category in Scimago Journal Ranker, and B category in Core-edu and Aminer), each area coordinator, in consultation with the faculty members of that area, will prepare a list of conferences that they propose to include in Category II and communicate this list to the Dean of Research by the end of September of each year. Dean Research will get this list reviewed and approved as



recommended by a panel of external experts before the end of the year. The area coordinators will provide a list of external experts in their respective areas to Dean Research to facilitate this process.

2. Faculty whose research publications meet the criteria stated above will be required to send the information to the Dean of Research to claim the financial incentives for the same.
3. The Dean's Research Office, in consultation with the Resource Centre, will verify the claim. After confirming the DOI of the publication (that is, the electronic version of the paper appeared in the conference proceedings or the journal volume), Dean Research will obtain the Director's approval for granting the award to the faculty member(s) who authored/co-authored the publication.
4. The list of faculty research incentives recipients will be shared with the Communications Office. The names of the recipients, along with the publication details, will be displayed on the Institute's website.



Director, School of Technology, DAU

Date: 24th December 2025

Dr. G. Venkatesh

Director - School of Technology

Dhirubhai Ambani University (DAU), Gandhinagar



Director General, DAU

T. Bandyopadhyay
Director General
DAU, Gandhinagar



Annexure A: DAU Approved Conferences

ICC: IEEE International Conference on Communications

ISCAS: IEEE International Symposium on Circuits and Systems

SPCOM: Signal Processing and Communications Conference

NCC: National Communications Conference

COMSNETS: International Conference on COMmunication Systems & NETworkS

ANTS: IEEE International Conference on Advanced Networks and Telecommunications Systems

HiPC: IEEE International Conference on High Performance Computing

INDOCRYPT: International Conference on Cryptology in India

ISEC: Innovations in Software Engineering

ITSC: International Conference on Intelligent Transportation Systems

ICVGIP: Indian Conference on Vision Graphics and Image Processing

ICDCN: International Conference on Distributed Computing and Networking

PReMI: International Conference on Pattern Recognition and Machine Intelligence

CVIP: International Conference on Computer Vision & Image Processing

ICISS: International Conference on Information Systems Security

FSEN: International Conference on Fundamentals of Software Engineering

TASE: Theoretical Aspects of Software Engineering

CoDS-COMAD: International Conference on Data Science

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ACC: American Control Conference

CDC: Conference on Decision and Control

VLSID: International Conference on VLSI Design

EPTC: Electronics Packaging Technology Conference

ECTC: Electronic Components and Technology

IEEE NANO: IEEE NANO

IEEE SAS: IEEE SAS

EDAPS: Electrical Design of Advanced Packaging and Systems

TENSYMP: IEEE Region 10 Symposium

IEEE SENSORS

